

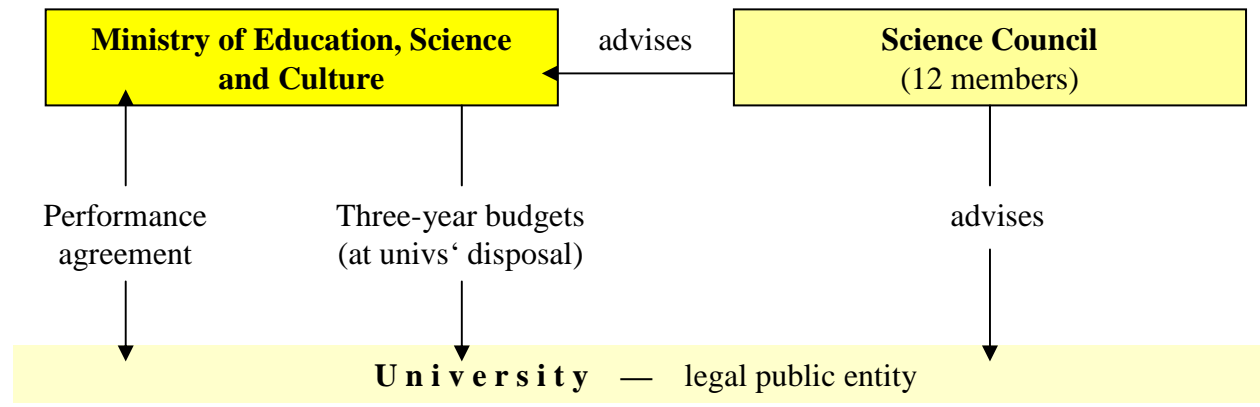
From State Government to Autonomy

Austrian Universities in a Process
of Change

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The Legal Framework: Universities Act 2002



Governing Bodies

University Council	Rectorate	Senate
<p>5 (7 or 9) persons</p> <ul style="list-style-type: none"> • 2 (3 or 4) appointed by Federal Government • 2 (3 or 4) elected by senate • additional member <p>Responsibilities</p> <ul style="list-style-type: none"> • Election and dismissal of rector and vice-rectors • Supervisory functions • Approval of: <ul style="list-style-type: none"> - Development plan - Organisation plan - Performance agreement - Budget allocations 	<p>1 rector, up to 4 vice-rectors</p> <p>Responsibilities</p> <ul style="list-style-type: none"> • Representation of the university • Appointment of heads of organisational units • Budget allocations • Preparation of proposals for: <ul style="list-style-type: none"> - Development plan • Organisation plan • Performance agreement <p>Rector</p> <p>Responsibilities</p> <ul style="list-style-type: none"> • Chairperson of rectorate • Negotiations on performance agreements • Employer's representative in dealings with university members 	<p>18 or 26 persons (Klagenfurt: 23, now)</p> <p>Professors: absolute majority (9 or 13)</p> <p>Students: 4 or 6</p> <p>Ass.Profs. 4 or 6</p> <p>non-academic staff: 1</p> <p>Responsibilities</p> <ul style="list-style-type: none"> • (Three-person shortlist for appointment of rector) • Head Hunting Commission • University statute • Curricula
<p>University determines its internal structure: faculties, departments, institutes, etc.</p>		

Performance and Target Agreements

Tgts Tasks	QuA	AA	App	Id	In	Reg
Res						
Study						
HR						
KT						
Social						
PR						
Alum						